

# **City of Hattiesburg, MS**

*200 Forrest St.  
P.O. Box 1898  
Hattiesburg, MS 39401*



## **Meeting Agenda - Final**

**Friday, October 9, 2015**

**8:00 AM**

**Council Chambers**

### **City Council - Special Called Meeting**

*City Council  
Special Called Meeting*

1.        [2015-2199](#)        Adopt a policy regulating the City of Hattiesburg's employment of individuals who have retired from the Public Employees Retirement System of Mississippi.

**Attachments:**        [COH Policy, Employment of PERS Retirees](#)



# City of Hattiesburg, MS

200 Forrest St.  
P.O. Box 1898  
Hattiesburg, MS 39401

## Master

**File Number: 2015-2199**

**File ID:** 2015-2199

**Type:** Regular Agenda Item

**Status:** Passed

**Version:** 1

**Reference:**

**In Control:** City Council

**File Created:** 10/08/2015

**Brief Title:** PERS Retiree Hiring Policy

**Final Action:** 10/08/2015

**Minute Book Number:** MB2015-301

**Title:**

Adopt a policy regulating the City of Hattiesburg's employment of individuals who have retired from the Public Employees Retirement System of Mississippi.

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** COH Policy, Employment of PERS Retirees

**Enactment Number:**

**Contact:**

**Meeting Date:** 10/09/2015

**Drafter:** Debbie Bernardo

**Effective Date:**

## History of Legislative File

| Ver-<br>sion: | Acting Body:                                                                                                                                                                                                                          | Date:      | Action:                                | Sent To: | Due Date: | Return<br>Date: | Result: |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|----------------------------------------|----------|-----------|-----------------|---------|
| 1             | City Council - Special<br>Called Meeting                                                                                                                                                                                              | 10/08/2015 | Adopt                                  |          |           |                 | Pass    |
|               | <b>Action Text:</b> A MOTION was made by Naylor and seconded by Carroll to Adopt a policy regulating the City of Hattiesburg's employment of individuals who have retired from the Public Employees Retirement System of Mississippi. |            |                                        |          |           |                 |         |
|               | Following discussion, the Motion received the affirmative vote of the Council as follows:                                                                                                                                             |            |                                        |          |           |                 |         |
|               | Yeas: 4 - Bradley, Carroll, Dryden and Naylor                                                                                                                                                                                         |            |                                        |          |           |                 |         |
|               | Nays: 0                                                                                                                                                                                                                               |            |                                        |          |           |                 |         |
|               | Absent: 1 - Delgado                                                                                                                                                                                                                   |            |                                        |          |           |                 |         |
|               |                                                                                                                                                                                                                                       | Yea: 4     | Bradley<br>Carroll<br>Naylor<br>Dryden |          |           |                 |         |
|               | TEL-No Vote:                                                                                                                                                                                                                          |            | 0                                      |          |           |                 |         |

## Text of Legislative File 2015-2199

### Title

Adopt a policy regulating the City of Hattiesburg's employment of individuals who have retired from the Public Employees Retirement System of Mississippi.

**Summary**

PERS Retiree Employment Policy

**Budget Information**

**Expenditure Type**

**Purchasing Item**

**Publication Information**

## City of Hattiesburg's Policy for Employment of PERS Retirees

Effective immediately, employees who retire from the city or from other organizations that participate in the Public Employees Retirement System of Mississippi shall not be employed or continue to be employed for any City of Hattiesburg position, except as approved by the Council. Special circumstances may make it necessary at times to re-hire a retired employee on a temporary basis; should the Council decide to approve the re-hiring of a PERS retiree on a temporary basis, the Council will establish the period of employment so as to limit the city's responsibility for contributions to PERS for the retiree. This policy will not apply to PERS retired employees who elect to come out of retirement and return to the work force full-time.